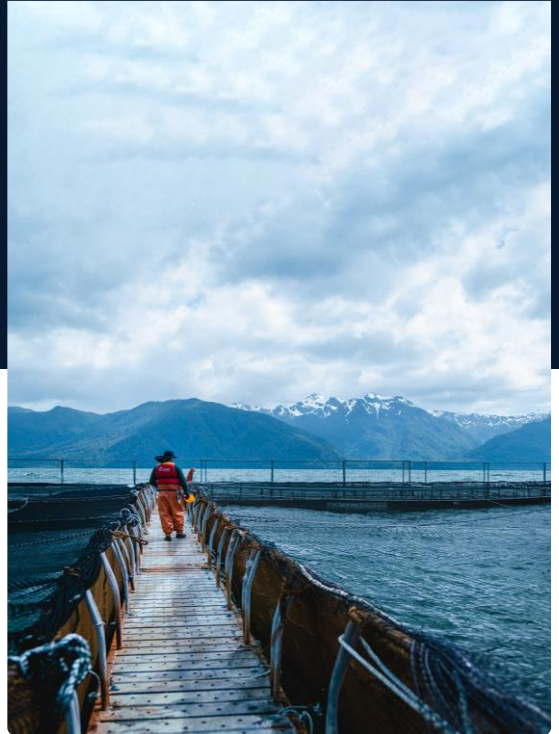


BLUMAR

Corporate Environmental Policy

In Blumar S.A. and all its subsidiaries, Salmones Blumar S.A., Salmones Blumar Magallanes SpA and Pesquera Bahía Caldera S.A., we understand environmental protection as one of the most important responsibilities and we ensure that this is carried out through actions, goals and concrete guidelines of commitment and behavior in all functions and areas of activity of the Organization, taking into account the following principles:



- To guarantee that our operations and processes comply with current environmental regulations and legislation, voluntarily submitting ourselves -when the circumstances warrant it- to international standards of the highest exigency.
- The sustainable exploitation of marine resources, in accordance with Chilean legislation, through direct participation in fishing research initiatives and in all instances of cooperation.
- Safeguard and protection of biodiversity, through a respectful coexistence with the environment, in order to contribute to the conservation of marine ecosystems.
- Prevent environmental impact through continuous improvement of our production processes; waste management; participation in innovation projects and circular economy initiatives; and efficient use of raw materials, water, soil, air and energy.
- Incorporate in all our production processes and in the awareness of our workers the concepts of emission and waste reduction, implementing a waste management system focusing on the circular economy based on reuse and recycling.
- Motivate and train our employees and contractors to perform their work in an environmentally responsible manner.
- Conduct periodic reviews and audits of our Environmental Management System to verify and evaluate compliance with environmental objectives and targets.
- In the event of environmental accidents or incidents, proceed with maximum diligence and promptness to mitigate the effects and act with total transparency before the authorities and the community.
- Maintain this environmental policy available to the community.

This policy will be informed, known, understood and applied by all our employees and contractors.

A handwritten signature in blue ink, appearing to read 'Gerardo Balbontín Fox'.

Gerardo Balbontín Fox
Chief Executive Officer
Blumar